

Constitution



Name: The name of the organisation shall be the: **Rainbow Sunshine Company.** (Hereinafter referred to as the "Group").

Aims

We shall be an independent organisation and we aim to integrate people with disabilities into the local community; to promote equality of opportunities for adults with learning and physical disabilities through the use of drama, music, dance, mime/movement and technical skills which will increase members' independence, social skills, community presence and be of benefit to Nuneaton, Bedworth and the surrounding areas.

Objectives:

Shall be:

- To develop a stimulating environment which will encourage increased self-confidence and independence in all members.
 - Facilitate the Group to be self-managing with each member taking responsibility for their role within the Group, functioning on an equal basis.
 - To operate an equal opportunities policy, which actively breaks down all barriers and encourages social skills and interaction, enabling members to be pro-active in the Group.
 - To develop partnerships within the local community through locally based industrial and businesses, statutory and voluntary organisations.
 - To become a social group, bidding for funding and match funding.
 - Through the sale of theatre tickets and other promotional media that will produce further income.
 - To meet the points agreed in the Mission statement.

- The Group shall not be run for the profit of a member or members.

Powers:

- The Group shall have the power to employ tutors, own land or property, and to borrow or raise money by all lawful means to further its aims and objectives.
- The Committee shall be responsible for the purchase of any equipment and/or services deemed necessary for the advancement of the stated Aims and Objectives.

Membership

Prospective members will be admitted upon application to the Committee.

Membership is open to any adult (18 years or over) who shares the Group's aims. Younger persons may be admitted on a temporary basis as honorary members from time to time as deemed suitable by the Committee.

Membership shall consist of a Management Committee; Client Members and support Workers (input only) and Volunteer Helpers (voting).

Termination of Membership:

The Group retains the rights to:

- Reject membership applications or to terminate current memberships where there are reasonable grounds to believe that failure to do so would bring the organisation into disrepute.
- Terminate membership when subscriptions have not been paid and

no good reason given for non-payment of subscriptions for a period of two calendar months.

Management of the Group:

The management of the Group shall be entrusted to the Committee.

The Committee shall be elected at the AGM and comprise; Chair; Vice Chair; Secretary; Treasurer; Additional Officers (as required to ensure all members are adequately represented); Representatives from client members

The Committee shall hold office for one year but shall then be eligible for re-election.

The Committee may at any time form sub-committees and/or co-opt additional members for special (usually non-voting) duties.

Any Committee member failing to attend three consecutive meetings without apology will be deemed to have retired and can be replaced under the co-opt rule.

Any Committee member bringing the Group into disrespect will be deemed to have retired and can be replaced under the co-opt rule.

In the event that a vacancy appears on the Committee, the Committee shall appoint a replacement (voting Officer) under the co-opt rule.

Meetings of the Committee shall normally be called at intervals of approximately one calendar month but not less than four per year.

In the absence of the Chair the Vice-Chair will preside.

In the event of a tie in any vote the Chair shall have a casting vote.

A quorum shall be four.

Roles of Officers in RSC information Pack

Election of Auditors(s):

An auditor shall be elected in an honorary capacity at the AGM.

Finance:

Members of the Group shall not receive payment either directly or indirectly for their services other than reasonable out of pocket expenses, excepting for the Group Tutor(s), or for professional personnel engaged for specific individual projects.

The Group shall have the powers to raise money by membership fees, grants, loans, donations or other lawful methods of obtaining funds.

The level and frequency of subscriptions will be initially set by the committee but must be agreed by a simple majority of the voting membership before implementation.

The Treasurer shall keep books and accounts.

The Treasurer will require estimates for the costs of productions.

The Treasurer will report a summary of the current financial situation to Committee at each Committee meeting.

All cheques/bank transfers drawn against the Group shall be signed by any two of three officials, i.e. Chair, Secretary and Treasurer.

The Committee may authorise expenditure for the furtherance of the objects of the Group.

An audited statement of accounts for each financial year shall be presented at the AGM.

Annual General Meeting:

- The annual general meeting shall be held annually. The date and time shall be arranged by the Committee and circulated to members not less than twenty-eight days prior to the arranged date. At the AGM each member present will have one vote on each issue.

The agenda of the AGM shall be:

Minutes of the previous AGM,
Chairman's Report,
Treasurer's Report (including Auditors Report),
Election of Management Committee,
Any Constitutional Matters.

The sitting Committee shall be empowered to vet the inclusion of items for "Any Constitutional Matters" from members, which shall be submitted in writing to the secretary at least two weeks prior to the AGM. Any such AOB items must be signed by the proposer and a seconder.

Extraordinary General Meetings:

EGM's may be called by a minimum of one third of the voting membership and require twenty-eight days notice.

Amendments to the Constitution:

Any amendment to the constitution shall be made at an AGM or EGM and require a two-thirds majority of the voting members.

Dissolution of the Group:

In the event of the Group being dissolved its assets shall be distributed among local charities approved by the membership. Charities agreed by 2/3 of voting membership.

This Constitution was adopted at a *General Meeting* of the group on

Chairman

Secretary